Oberlin College
Career Center
Law Scholars Internship Final Evaluation

Student’s Name: ________________________________ Date: __________

Company/Organization: __________________________________________

The purpose of this evaluation is to encourage communication between the worksite supervisor and the student intern. When making your assessment, compare the student with other entry-level staff with similar levels of education and experience. Using the scale below, place the number that best reflects your evaluation in the space provided below each category. Please comment on each rating in order to encourage improvement or development.

1=Needs Improvement  2=Satisfactory  3=Very Good  4=Outstanding

LEARNING OBJECTIVES Were the learning objectives set out at the beginning of the internship met?
Rating: 1 2 3 4
Comments:

INTERPERSONAL SKILLS How does the student relate to supervisors, co-workers and clients or customers?
Rating: 1 2 3 4
Comments:

COMMUNICATION SKILLS How do you rate the student’s speaking, writing and listening skills?
Rating: 1 2 3 4
Comments:

LEARNING ORIENTATION How do you rate the student’s outlook toward acquiring new knowledge?
Rating: 1 2 3 4
Comments:
**ORGANIZATION ADJUSTMENT** How well has the student adjusted to your organization’s culture?
Rating:  1    2    3    4
Comments:

**SKILLS** How well does the student understand the skills and competencies needed for the job?
Rating:  1    2    3    4
Comments:

**INITIATIVE** How well does the student take on challenges, be resourceful, operate independently?
Rating:  1    2    3    4
Comments:

**DEPENDABILITY** How well does the student demonstrate follow through and timeliness?
Rating:  1    2    3    4
Comments:

Do you have any other comments or suggestions?

Supervisor’s Name (please print): ____________________________________________
Supervisor’s Signature: ___________________________________________________
Student’s Signature: ______________________________________________________