

Students' Rights and Responsibilities (cont.)

- c. The office provides feedback on trends, issues, policies, and practices equitable to all parties without breaching confidentiality.
- d. The Ombudsperson does not act as an advocate for either side in dispute, but strives to consider and fairly present all sides of a situation.

- any other activities which are not consistent with state and local law (including legal drinking age), or the regulations and policies of the college.

The college prohibits all individuals from soliciting, aiding, or agreeing or attempting to aid another person in planning or committing acts of hazing. It is not a defense to a violation of this policy that the hazing victim consented to or acquiesced in the hazing activity. The college prohibits all hazing activities whether conducted on or off the college premises.

Violations of this policy can be reported to Safety and Security, the Director of Athletics, the Dean of Students, or a Class Dean. The Office of the Dean of Students will investigate the complaint in accordance with the student disciplinary procedures. The college provides sanctions for violation of this policy (see K. Sanctions in this section).

CC. Hazing Policy

Oberlin College's Policy on Hazing

This policy was approved by vote of the General Faculty on May 21, 2008.

Oberlin College prohibits hazing of any member of the college community by campus organizations, clubs, intercollegiate or intramural athletic teams, students, employees and volunteers.

The state of Ohio acknowledges hazing as a crime. The Ohio Revised Code defines hazing as "doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person." (2307.31) The college further defines hazing as any activity that is expected of someone to join or maintain membership in an organization, club, team and/or any other group that is affiliated with the college that humiliates, degrades, abuses or endangers him or her, regardless of intention or willingness to participate.

The activities in the following list constitute hazing if they humiliate, degrade, abuse, or endanger participants, regardless of the intention of the activity or the willingness of the participants. The list is not intended to be comprehensive:

- use of alcohol or other controlled substances;
- nudity or partial nudity;
- physical violence in any form;
- branding, tattooing, piercing or shaving;
- excessive calisthenics or creation of unwarranted fatigue not associated with practice or competition;
- consumption of excessive and/or an unusual combination of food and/or drink;
- physical and psychological shocks;
- wearing of apparel which is conspicuous;
- engaging in public and/or private stunts and activities that put people at risk;
- sleep deprivation;
- line-ups or any interrogation for information that is not consistent with legitimate testing;
- engaging in degrading or humiliating games and activities;
- requiring personal errands of participants, such as driving to class, cleaning room, laundering clothes;

DD. Oberlin College Missing Student Policy

The following information and requirements regarding missing students is provided in accord with the federal Higher Education Opportunity Act of 2008, section 485(j).

1. Each Oberlin College student, 18 years of age or older, has the option to identify an individual to be contacted by the office of the Dean of Students not later than 24 hours after the time circumstances indicate that the student may be determined missing. For each student who is under age 18 and not emancipated, the institution is required to notify the custodial parent not later than 24 hours after the time that the student, may be determined missing.
2. A confidential contact is a person designated by the student in addition to the emergency contact listed with the Office of the Registrar. The contact information will be registered confidentially, and this information will be accessible only to authorized campus officials. It may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation.
3. Each student, 18 years of age or older, may register a person whom he or she designates as a confidential contact during the first two weeks of each semester by completing and filing a form in the Office of the Dean of Students, Wilder Hall 105, weekdays between 8:30 a.m. and 5:00 p.m. The student wishing to register a confidential contact is solely responsible for the accuracy of the information, as well as any update of information regarding the confidential contact. Update of information provided may be filed with the Office of the Dean of Students during business hours at any time during the semester.