

# Important Information to Know

The student regulations are also available in a searchable PDF version online at [new.oberlin.edu/students/policies](http://new.oberlin.edu/students/policies). Each student is responsible for being familiar with the content of *Student Regulations, Policies, and Procedures*.

Please read the following policies and procedures that are new or that have been revised since the 2010-11 publication of *Student Regulations, Policies, and Procedures* (\*indicates a new or substantially revised policy):

- Regulations and Procedures of Student Accounts
- Policy for the Acceptable Use of Information Technology Resources
- Sexual Offense Policy and Procedural Guidelines
- Oberlin College Policy on Harassment and Discrimination\*
- Housing and Dining Regulations
- Unauthorized Party/Violation of Party Policy
- Grills\*
- Life-Safety Policy
- Housekeeping
- Fines and Penalties

Also give careful attention to the following areas of the “Social Conduct and Regulations” section of this publication:

- Honor System
- Judicial System
- Sexual Offense Policy and Procedural Guidelines
- The Policy on Alcohol and Other Drugs
- Policy for Academic Records
- General Posting Policy
- Temporary Art Installation Policy

## **Yeworkwha Belachew, Ombudsperson ..... x56728**

The ombudsperson is an independent, neutral, and confidential administrator who

- helps the college community and others resolve conflict with other students, staff, or faculty;
- listens, offers information about policies and procedures, and when appropriate, helps bring about orderly and responsible system change;
- helps members of the college community confront and resolve sources of community tension, particularly those stemming from racism and other socially derived sources of prejudice and misunderstanding; and
- provides mediation and facilitation services through the Oberlin College Dialogue Center.

## **Sexual Offense and Equity Concerns**

Oberlin College seeks to provide and maintain the best possible learning and working environment. For this reason, the college will not tolerate sexual offense, including sexual violence, discrimination, or harassment, in the work or academic setting. The college has adopted the Sexual Offense Policy and Procedural Guidelines and the Policy on Discrimination and Harassment, which offer definitions and guidelines to help its members understand which behaviors constitute sexual offense, including sexual assault or violence, as well as harassment and discrimination, on the campus and according to state, local, and federal law. The administration of the Sexual Offense and Discrimination and Harassment Policies is a primary responsibility of the Office of Equity Concerns. As is the case with the Judicial System and the Honor System, the efficacy of the policies depends upon the members of the community to embrace the concepts outlined in the policies. The college’s ability to promote an educational and work environment that is intolerant of sexual offense, discrimination and harassment depends upon the commitment of individuals (whether victims or witnesses) to report behaviors that appear by definition to constitute sexual assault, sexual battery, rape, and various forms of harassment and discrimination. The full policies can be reviewed at [new.oberlin.edu/students/policies/](http://new.oberlin.edu/students/policies/).

# Important Information to Know (cont.)

A student who experiences or witnesses a suspected incidence of sexual offense, including sexual violence, discrimination, or harassment, should report it directly to the Equity Concerns administrator or choose to speak with any trusted member of the college's faculty or staff who have a duty to report sexual offense, including one of the Equity and Diversity Committee Chairs identified below. The college will provide appropriate support to parties involved in an internal college process. Members of the community who are found responsible for a sexual offense, harassment, or discrimination through an internal college process are subject to appropriate college adjudication processes and disciplinary action, in addition to any action that may be taken by civil or criminal governmental authorities.

**Camille Hamlin Allen, Special Assistant for Equity Concerns and Title IX Coordinator ..... x58555**  
Overall equity concerns regarding allegations of harassment and or discrimination

**Natalie Winkelfoos, Athletics Equity Coordinator..... x58555**  
Allegations of discrimination or harassment in athletics based on sex and gender

**Adrian Bautista, Cochair, Equity and Diversity Committee, spring 2012..... x58462**  
Allegations of discrimination or harassment based on race, color, religion, creed, national origin, age, military or veteran status, and family relationship to an employee of Oberlin College, during the spring of 2012

**Kimberly Jackson Davidson, Section 504/ADA Compliance Coordinator and Cochair, Equity and Diversity Committee, fall 2011 ..... x58462**  
Allegations of discrimination or harassment based on disability, and allegations of discrimination or harassment based on race, color, religion, creed, national origin, age, military or veteran status, and family relationship to an employee of Oberlin College, during the fall of 2011